

March 6, 2024

Press Release

Company Name: Capcom Co., Ltd.
Representative: Haruhiro Tsujimoto, President and COO
(Code No. 9697 TSE Prime)
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Announcement of Change in Representative Director (Additional Appointment) and Personnel Changes

Capcom Co., Ltd. and its affiliates (“the Capcom Group”) announces the following change in representative director (additional appointment) and personnel changes, resolved at a meeting of the Board of Directors held today and based on a request for deliberation and recommendations from the Nomination and Remuneration Committee.

1. Change in Representative Director (Additional Appointment)

① Reasons for change

The Capcom Group has additionally appointed one representative director and adopted a three-person system of representative directors in order to strengthen upper management and further drive the Capcom Group’s human resources investment strategy, while aiming to bolster and enhance the Group’s management structure to more rapidly adapt to environmental changes in its business and foster agile management decision making.

With this, the Capcom Group aims for sustainable growth, enhanced corporate value, and more robust corporate governance.

The above three representative directors are planned to be candidates for this appointment at the Ordinary General Meeting of Shareholders scheduled to be held in June 2024 at the closing of which the term of office for all three Directors (excluding Directors who are members of the Audit and Supervisory Committee) is set to expire.

② Name and Title of Newly Appointed Representative Director

Name	New Position	Current Position
Satoshi Miyazaki	Representative Director and Executive Vice President Chief Human Resources Officer (CHO) In charge of Corporate Management Divisions	Director and Executive Vice President Chief Human Resources Officer (CHO) In charge of Corporate Management Divisions

③ Newly Appointed Representative Director Profile

Name/Date of birth (Shares held)	Career	
<p>Satoshi Miyazaki</p> <p>Date of birth: Feb. 23, 1960 (5,000 shares)</p>	April 1983	Entered The Industrial Bank of Japan, Ltd. (now Mizuho Bank, Ltd.)
	April 2011	Executive Officer, General Manager of Corporate Banking Division No.6 of the Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.)
	April 2013	Managing Executive Officer in charge of Sales of Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.)
	April 2016	Executive Officer and Deputy President in charge of Western Japan of Mizuho Financial Group, Inc. Representative Director and Deputy President & Executive Officer in charge of Western Japan of Mizuho Bank, Ltd.
	April 2020	Representative Director and Deputy President of Mizuho Bank, Ltd.
	April 2021	Resigned from the post above
	May 2021	Executive Vice President of the Company (to present)
	June 2021	Director of the Company (to present)
April 2022	Director, Chief Human Resources Officer (CHO) and in charge of Corporate Management of the Company (to present)	

④ Effective Date of Appointment

April 1, 2024

(For reference)

With the appointment of the above candidate, the Group's representative directors will be the following three individuals from April 1, 2024 onward.

Name	Position
Kenzo Tsujimoto	Chairman and Chief Executive Officer (CEO)
Haruhiro Tsujimoto	President and Chief Operating Officer (COO)
Satoshi Miyazaki	Representative Director and Executive Vice President, Chief Human Resources Officer (CHO)

2. Promotion of Corporate Directors (as of April 1, 2024)

Name	New Position	Current Position
Kenkichi Nomura	Director, Executive Vice President and Chief Financial Officer (CFO), Deputy in charge of Corporate Management Divisions	Director, Executive Corporate Officer, Chief Financial Officer (CFO), Deputy in charge of Corporate Management Divisions